



COMPENSATION PLAN

URI FAST START BONUS		
Qualified Rank	1 Generation	4 Generations
Minimum Monthly PV	0	40
1st	40%*	40%*
2nd		10%
3rd		5%
4th	*Plus additional pay on Sign-Up Packs	
Bonus Pool	5% Fast Start Pool 5 Personally Sponsored = 1 Share* <small>*Minimum of 100PV Signup and 100 Personal PV</small>	

Retail Sales	20%	Retail Commissions <small>*Special Monthly Autoship Discounts May Apply</small>
	40%	When You Buy Wholesale Case Lots

Matching Bonus	20% Matching Bonus*
	Participate in a 20% Matching bonus on all of your personally sponsored URI Distributors, no matter where they are in your downline!
	<small>*Minimum of 100PV Monthly Autoship Required.</small>

URI LEADERSHIP OVERRIDES AND BONUSES									
Qualified Rank	Affiliate	Supervisor	Manager	Executive	Director	Presidential	National Presidential	Global Presidential	Universal Presidential
Minimum Monthly PV	40	40	100	100	100	100	100	100	100
Minimum Monthly GV	0	300	3,000	9,000	27,000	81,000	180,000	270,000	360,000
Max Per Leg*	None	None	None	6,000	9,000	27,000	60,000	90,000	120,000
1st	5%	5%	5%	5%	5%	5%	5%	5%	5%
2nd		5% ↓	5%	5%	5%	5%	5%	5%	5%
3rd			10% ↓	10%	10%	10%	10%	10%	10%
4th				5% ↓	5%	5%	5%	5%	5%
5th					5% ↓	5%	5%	5%	5%
6th						5% ↓	5% ↓	5% ↓	5% ↓
7th							5%	5%	5%
8th								5%	5%
9th									3%
Bonus Pools & Incentives	3% Global Incentive Pool for Contests Trips & Rewards!			5% Leadership Bonus Pool					
				1 Share	2 Shares	3 Shares	4 Shares	5 Shares	6 Shares

*Maximum per leg is only for qualification purposes and does not affect the volume on which you are paid.
Payouts on levels 7, 8 and 9 are in addition to the guaranteed 50%.